

## Notice of Policy to Parents Policies

Copies of Kingsland Public School District Policies are available upon request or may be viewed at the principal's office. All policies are viewable on the Kingsland Web Site ([www.kingsland.k12.mn.us](http://www.kingsland.k12.mn.us)) or the links below.

- 413 Harassment and Violence (<http://www.kingsland.k12.mn.us/page/3258/eform/2439> )
- Purpose
- The purpose of this policy is to maintain learning and working environments free from religious, racial or sexual harassment and violence. The school district prohibits any form of religious, racial or sexual harassment and violence.
- 419 Tobacco-Free Environment (<http://www.kingsland.k12.mn.us/page/3258/eform/2447> )
- Purpose
- The purpose of this policy is to maintain learning and working environments free of tobacco.
- 503 Student Attendance (<http://www.kingsland.k12.mn.us/page/3258/eform/2322> )
- Purpose
- A. The school board believes that regular school attendance is directly related to success in academic work, benefits students socially, provides opportunities for important communications between teachers and students and establishes regular habits of dependability important to the future of the student. The purpose of this policy is to encourage regular school attendance. It is intended to be positive and not punitive.
- B. This policy also recognizes that class attendance is a joint responsibility to be shared by the student, parent or guardian, teacher and administrators. This policy will assist students in attending class.
- 505 Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees (<http://www.kingsland.k12.mn.us/page/3258/eform/2331> )
- Purpose
- The purpose of this policy is to protect the exercise of students' and employees' free speech rights, taking into consideration the educational objectives and responsibilities of the school district.
- 514 Bullying/Cyberbullying (<http://www.kingsland.k12.mn.us/page/3258/eform/2341> )
- Purpose
- Acts of bullying/cyberbullying, by either an individual or a group of students, is prohibited on school district property or school sponsored activities. Acts of bullying/cyberbullying not only apply to student(s) who directly engages in the act, but also a student(s) who, by their indirect behavior, condones or supports another student's act of bullying/cyberbullying.
- The definition of bullying has four parts. The key provisions of the state law are:
- 1) Bullying is intimidating, threatening, abusive or hurtful conduct;
  - 2) It is objectively offensive;
  - 3) The conduct involves an imbalance of power and is repeated;
  - 4) The conduct materially and substantially interferes with a student's education or ability to participate in school activities.
- Bullying falls into categories:
- 1) Bad behavior that involves an imbalance of power and pattern;
  - 2) Bad behavior that significantly affects a student's ability to participate in school, classes or events.
- Although a single event may be so severe it would be included in bullying, the "material and substantial interference" is a relatively high standard. The fact someone is simply offended is insufficient to meet this standard. There must be some substantial interference with the student's educational opportunities or rights

522 Student Sex Nondiscrimination (<http://www.kingsland.k12.mn.us/page/3258/eform/2348> )

Purpose

Students are protected from discrimination on the basis of sex pursuant to Title IX of the Education Amendments of 1972 and the Minnesota Human Rights Act. The purpose of this policy is to provide equal educational opportunity for all students and to prohibit discrimination on the basis of sex.

526 Hazing Prohibition (<http://www.kingsland.k12.mn.us/page/3258/eform/2363> )

Purpose

The purpose of this policy is to maintain a safe learning environment for students and Staff that are free from hazing. Hazing activities of any type are inconsistent with the Educational goals of the school district and are prohibited at all times.